

# COMTASTE

we make it RIA

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[WWW.COMTASTE.COM](http://WWW.COMTASTE.COM)

The screenshot displays the COMTASTE web application interface. At the top, the title bar reads "COMTASTE manage 'Account Manager - Lond...". Navigation tabs include "Add new project", "Select project", and "Recruiters". The main content area is divided into "INBOX" and "SHORTLIST" sections, both containing tables of candidate information.

**INBOX Table:**

Candidate	Date received
<a href="#">sibyl del sithalif</a>	Thu Dec 6 13:20:36 G
<a href="#">Evy Times</a>	Tue Nov 13 17:42:24
<a href="#">wipo sav</a>	Fri Dec 7 22:15:55 G
<a href="#">wipo sav</a>	Fri Dec 7 22:16:11 G
<a href="#">wipo sav</a>	Fri Dec 7 22:15:45 G
<a href="#">Bruce Gafid</a>	Mon Nov 19 18:09:24

**SHORTLIST Table:**

Candidate	Date received
<a href="#">Lyn Monroe</a>	Tue Nov 13 18:10:23
<a href="#">Raphani Marmacap</a>	Wed Nov 14 16:24:46
<a href="#">Jonny English</a>	Thu Nov 15 15:40:30

A "Candidate" modal window is open, displaying details for Lyn Monroe. It includes a video player with a transcript and a video feed of the candidate.

**Candidate Details:**

Name	Lyn	Gender		Address	27 Telegraph St.
Surname	Monroe	Birth date	Thu Jan 15 1976	Email	Lynll@gmail.com
				Phone number	3434563554

**Video Interview Transcript:**

communication skills  
work under pressure  
tell us a joke, please :-)

**Video Player Controls:** 0 / 30 00:00 / 00:30

**Navigation:** VIDEO INTERVIEW | RESUME | FILTER QUESTIONS | PRESENTATION | GRADES | Next

All begins here...

**Rich Internet applications (RIA)** are web applications that have the features and functionality of traditional desktop applications, thus enhancing interactivity and maximizing the **user experience**

Maximizing the  
User Experience



### RIAs in enterprise environments

Dramatically increase

- ✓ staff productivity
- ✓ quality of work life
- ✓ responsive capacity

Multimedia contents add enhanced effectiveness

**COMTASTE**

**YouThru Biz**

Faster selection. Higher effectiveness. Lower cost.

YouThru Biz is an enterprise-class Rich Internet Application for setting up, submitting, archiving multimedia job interviews.

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### Advantages for recruiters

By using and assembling customized and multimedia contents (text resume + questionnaire + tagged videointerview + presentation letter) Youthru permits to **rapidly and effectively**

- ✓ sort
- ✓ filter
- ✓ evaluate

thousands of candidates, in order to discern those who are worth inviting for a complete interview.

## Advantages for candidates

Youthru makes the selection process more effective also for the candidates as it gives them the opportunity to highlight certain aspects of one's **personality** and **attitudes** which cannot be adequately expressed by a textual resume.

### Other Features

- ✓ Includes team collaboration in the HR selection processes
- ✓ Does not require any bulky, messy attachments
- ✓ Searching, sorting and filtering functions
- ✓ Drag & Drop operations
- ✓ Questionnaire based sort order
- ✓ Permits to publish the job ad anywhere (web portals and sites, newspapers)

**COMTASTE**

More info

[www.comtaste.com](http://www.comtaste.com)

[www.comtaste.com/youthrubiz.htm](http://www.comtaste.com/youthrubiz.htm)

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